

Creativity and Innovation in Engineering: A Brief Review and Roadmap for the Future

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Abstract

Creativity in engineering education is crucial for developing innovative solutions in design and manufacturing, addressing both current and future trends. As technology evolves, engineers must create products that meet complex demands such as sustainability, efficiency, and adaptability. Integrating creativity into engineering fosters novel approaches to design, enabling engineers to stay ahead in competitive industries. With rapid advancements in automation, artificial intelligence, and smart manufacturing, engineers trained to think creatively will be better equipped to shape future products and processes. By encouraging creative problem-solving, engineering education ensures that professionals can address challenges in both conventional and emerging fields.

Traditionally perceived as a discipline focused on technical rigor, engineering today must integrate creativity to address issues such as infrastructure maintenance, environmental sustainability, and resource management. This paper explores the importance of creativity and innovation in engineering, addressing the misconception that engineers are not inherently creative. By drawing parallels between the engineering design process and creative thought, it is argued that creativity is fundamental to solving complex modern problems. The paper highlights the work of E. Paul Torrance, a pioneer in creativity research, whose theories underscore that creativity can be taught and cultivated in students. Compatible educational frameworks are then reviewed briefly. Drawing upon their experience of teaching courses such as Creative Design and Capstone Design, the authors present strategies to foster creativity within engineering curricula. These include collaborative reasoning, project-based learning, and the use of creative thinking tools like brainstorming and ideation notebooks. Many engineering schools have already adopted this approach; others need to embrace this mindset shift to prepare students for the real-world challenges they will face in a resource-constrained world, and to ensure that future engineers are not only technically proficient but also innovative thinkers.

Keywords: Creativity and innovation; Engineering education; Creative problem-solving; Design thinking; Project-based learning; Collaborative innovation; Engineering in the future

Introduction

Creativity in engineering education refers to the ability to generate effective and novel solutions to problems within the engineering context. It is a fundamental element that enhances the learning experience and prepares students to tackle real-world challenges. The goal of engineering education is not only to impart technical knowledge but also to cultivate critical thinking and creative problem-solving skills that are highly preferred by employers [Qamar 2024; Qamar et al 2021; Qamar et al 2022].

Why Creativity in Engineering Education?

Creativity is essential in engineering for several reasons. First, it drives innovation by leading to the development of new technologies and solutions, enabling engineers to contribute significantly to advancements in their fields. Many engineering problems require innovative approaches, making creative thinking vital for developing effective real-world applications. Additionally, creativity enhances problem-solving skills by encouraging analytical thinking, allowing engineers to analyze challenges from multiple angles and develop more robust solutions. It also fosters adaptability, enabling engineers to respond rapidly to unexpected challenges with alternative solutions. Furthermore, creativity promotes collaboration and communication, as creative projects often necessitate teamwork, helping students and professionals develop essential interpersonal skills. In today's interdisciplinary landscape, creativity is crucial for facilitating collaboration across various fields, further enhancing the impact of engineering solutions [Torp et al 2024].

Brief History of Creativity in Engineering Education

The evolution of creativity in engineering education has transitioned from a historical focus on technical skills and rote learning, prevalent during the Industrial Revolution, to a contemporary emphasis on innovation and problem-solving. As the 20th century progressed, the complexity of engineering challenges highlighted the necessity for educational reforms that foster creativity, critical thinking, and experiential learning. In the latter half of the century, curricula began to integrate project-based learning, interdisciplinary collaboration, and design thinking, encouraging hands-on engagement and exploration of open-ended problems. Today, creativity is recognized as a vital component of engineering education, essential for preparing students to navigate a rapidly changing technological landscape and to overcome barriers such as rigid curricula and traditional assessment methods [Lantada 2020].

Creativity as a Student Outcome

Accreditation bodies like ABET and similar organizations worldwide are increasingly recognizing Creativity as a vital student outcome. ABET's Student Outcome 3 [ABET 2023] explicitly emphasizes the ability to "develop solutions that meet specified needs" by incorporating technical knowledge, creativity, and consideration of societal, cultural, and environmental factors. Other accreditation bodies similarly highlight creativity as a critical component of engineering education. Some of these bodies are European Network for Accreditation of Engineering Education [ENAE 2024], Washington Accord (a multinational agreement among bodies responsible for accrediting engineering degree programs) [WA 2024], and Engineers Australia (Australia's national body for engineering) [EA 2024]. These organizations stress the importance of innovative problem-solving, interdisciplinary collaboration, and the ability to address complex, real-world challenges. To foster creativity, engineering programs worldwide are integrating active learning techniques, such as project-based learning, interdisciplinary teamwork, and the use of creative tools, into their curricula. By embedding creativity into accreditation standards, these organizations ensure that students are prepared to navigate resource-constrained environments and become leaders in developing sustainable and impactful solutions.

For a more detailed discussion of creativity related components of engineering education and its current challenges, such as product design, student outcomes, Bloom's taxonomy, CDIO principles, critical thinking skills, significant learning approach, etc please see [Qamar et al 2016], [Qamar et al 2019], [Al Jahwari et al 2022], [Alam et al 2021], and [Qamar et al 2020].

Current Work

Traditionally viewed as a field rooted in technical precision, engineering today must incorporate creativity to tackle challenges such as infrastructure maintenance, environmental sustainability, and resource management. This paper examines the critical role of creativity and innovation in engineering, challenging the stereotype that engineers lack inherent creativity. By drawing connections between the engineering design process and creative thinking, the argument is made that creativity is essential for addressing complex modern problems. The discussion includes the contributions of E. Paul Torrance, a pioneer in creativity research, whose work emphasizes that creativity can be nurtured and developed in students. Relevant educational frameworks are briefly reviewed. Drawing on their experience in teaching courses like Creative (Product) Design and Capstone Design, the authors outline strategies for fostering creativity within engineering education. These strategies include collaborative reasoning, project-based learning, and the application of creative tools such as brainstorming and ideation notebooks. While many engineering schools have embraced this approach, others must adopt it to prepare students for the challenges of a resource-constrained world and to ensure future engineers are not only technically skilled but also innovative problem-solvers.

This paper's novel contributions lie in its AI-driven perspective on engineering creativity, the structured framework of creativity techniques, a curriculum-wide implementation strategy, direct connections to creativity psychology, an accreditation policy perspective, and expanded active learning methodologies.

These elements distinguish it from prior research and provide actionable, interdisciplinary insights for reshaping engineering education.

Torrance View of Creativity

E. Paul Torrance is a mammoth of a figure in the field of creativity research. The famous Torrance tests [Torrance 1966] have long been held as the standard measuring tool for creativity used by the American Psychological Association in children as well as adults. He has also contributed numerous articles in the study of creativity theory. According to Rhodes [1961], creativity theory can be viewed from the perspective of the four Ps (person, process, product, and press, i.e. environment). While traditional psychologists often approach creativity from the person viewpoint, Torrance has argued that the process viewpoint is the most natural for educators as the classroom setting is more conducive to teaching creativity as a skill rather than as an inherent personality trait [Torrance 1987]. The process of creativity can be distilled into 4 steps: preparation, incubation, illumination, and revision [Wallas 1926]. To paraphrase Torrance himself, these stages translate to the identification of a need/problem, gathering information regarding the problem and thinking about it deeply, the emergence of a new idea and experimentation with the idea to form a more refined version [Torrance 1993]. For those familiar with standard teaching practices in engineering education this sounds quite similar to the engineering design strategies championed by organizations like ABET [Al Badrawy et al 2022].

Refinement of the teaching tools to improve these skills has been a large focus of Torrance's work. In his 1987 paper, he evaluated 142 studies on creative thinking and produced a comprehensive metric that quantified the efficacy of the different methods used to inculcate creative thinking. His findings showed that the most effective ways to foster creative thinking came in the studies that utilized Osborn-Parnes Creative Problem Solving Procedures and its variants [Osborn 1948, Parnes 1967], along with disciplined approaches to and involving media and creative arts in the teaching method. His opinion states that while motivation and facilitating conditions like teacher-classroom variables play a part, the most successful approaches for teaching creative thinking are those that incorporate a structured methodology for involvement, practice, and interaction along with the motivational and facilitative conditions. His own thoughts on how to improve the teaching of creative thinking can be found in his articles and interviews [Torrance and Shaughnessy 1998] where he goes into more depth about the importance of other factors such as the definitions of creativity, effects of inherent personality, importance of analogous thinking in the creative process, and much more.

Educational Approaches to Foster Creativity

To foster creativity and innovation in engineering education, institutions must embrace teaching methodologies that promote exploration and experimentation. Strategies such as project-based learning, interdisciplinary collaboration, and design thinking are particularly effective in enhancing students' creative problem-solving skills. By engaging in hands-on projects and collaborating within diverse teams, engineering students can cultivate their ability to think creatively and apply their knowledge to real-world challenges. This educational foundation is crucial for equipping future engineers to address complex problems and drive innovation in their respective fields. Moreover, integrating arts and design thinking into the curriculum encourages students to explore both the aesthetic and functional dimensions of engineering, further enriching their creative capabilities [Walesh 2016].

Adapting to Current and Future Trends

Emerging trends such as automation, artificial intelligence (AI), and smart manufacturing underscore the necessity for engineers to be adaptable and forward-thinking. The World Economic Forum highlights that the Fourth Industrial Revolution is transforming the skills landscape, placing a premium on creativity and critical thinking. Engineers who are trained to think creatively will be better positioned to harness these technologies effectively, ensuring they can design systems and products that are not only efficient but also sustainable. For instance, the integration of AI in product design enables rapid prototyping and testing,

allowing engineers to innovate with greater speed and precision. This adaptability is essential for navigating the complexities of modern engineering challenges and for contributing to the development of innovative solutions that meet the demands of a rapidly evolving technological landscape [WEF 2020].

Artificial Intelligence and Creativity

The integration of AI into engineering education offers a promising avenue for enhancing creativity among students. By leveraging AI as a creative partner, personalizing learning experiences, and facilitating interdisciplinary collaboration, educators can cultivate a generation of engineers equipped with the innovative thinking skills necessary for success in a rapidly changing world. However, it is essential to address the challenges posed by AI to ensure that creativity remains a fundamental aspect of engineering education. As we move forward, the synergy between creativity and AI will play a pivotal role in shaping the future of engineering [Yüksel et al 2023, Sharma 2023].

Creativity and innovation in engineering education face several challenges that can hinder student development. A major issue is the traditional focus on standardized testing and rigid curricula, which often prioritize memorization and technical skills over creative thinking, making students hesitant to explore new ideas. Additionally, the lack of interdisciplinary collaboration limits opportunities for students to engage with different perspectives, which are important for innovative problem-solving. There is also often not enough emphasis on teaching creativity directly, leaving students unprepared for complex, open-ended problems. The pressure to deliver quick results in project-based learning can lead to a focus on efficiency rather than exploration, discouraging experimentation. Furthermore, while AI presents new opportunities for enhancing creativity there are concerns about over-reliance on technology, which may reduce critical thinking and hands-on problem-solving skills. Finally, educators may not have the training or resources to effectively teach creativity, further contributing to these challenges. Addressing these issues is crucial for developing engineers who are not only technically skilled but also capable of driving innovation in our fast-changing world [Elfa et al 2023].

Creativity Threads in ME Program

The surest way of fostering creativity is to engage in design activities. Though creativity is a necessary ingredient in all aspects of education, and at all levels, engineering design is the discipline most intrinsically linked with creativity and innovation [Arunachalam et al 2017]. Bloom's taxonomy presents a very well-known set of educational objectives or goals, classified from lower-order to higher-order thinking, not only for engineering but for the whole spectrum of education [Felder and Brent 2004]. The higher three cognitive thinking skills (analyze, evaluate, and create) form the building blocks of all product design activity. Analyze refers to drawing connections among ideas; Evaluate means to justify a stand or decision using some set of criteria; and Create translates into developing or producing a new concept or product [Goel and Sharda 2004]. These three higher-order cognitive skills need to be developed and honed to foster creativity and innovation.

With creativity perceived as a cornerstone of engineering, the Mechanical Engineering program at our university has a very strong design inclination. This is achieved through the courses Creative Decisions and Design (now renamed as Product Design), Machine Design (now renamed as Design of Machine Elements), Capstone Design, Design of Thermal Systems, and Final Year Project I and II. Earlier courses such as Statics, Engineering Drawing and Graphics, and Solid Mechanics lay a strong foundation for these design-stream courses. In the Product Design and the Capstone Design courses, apart from the rest of the content, student teams learn how to design a new product, or re-design an existing product with targeted improvements. In the Product Design course, this is done without going into the technical details of design of machine elements, while the Capstone Design course includes these tasks as well. In the Design of Thermal Systems course, students apply these techniques to design (or redesign) thermo-fluid products. As a culminating activity, during the last two semesters, students create design concepts, perform detail design, carry out analysis (cost, manufacturability, environmental impact, etc), construct, and test a full engineering

product. Preference is giving to emerging technologies (such as renewable energy, carbon capture, biomedical applications, etc) and multi-disciplinary projects. As a sample, course descriptions of the Product Design and Capstone Design courses are outlined in Fig-1.

Product Design	Capstone Design
This is a project based course that covers the product design process. Topics include: introduction; product design strategies; identification of customer needs; translation of customer needs into product design specifications; concept generation, selection and testing; product architecture with focus on developing interfaces; prototyping and design for manufacturing. An idea of patents and intellectual property, and economics of product design will be discussed.	Capstone Design provides the senior mechanical engineering students with a realistic understanding of the design process. The course is concern with developing students attitudes, approaches, design techniques and tools. The students will apply their knowledge to design a component and/or product by working on a term project. They will work in teams, prepare written and oral presentations, and discuss the economical, environmental, and ethical aspects of a proposed design. Main topics include: detailed design of a mechanical systems, modeling and simulation in design, materials selection and materials in design, reliability/safety, economic decision making, and communicating the design and applications.

Figure-1 Course descriptions of two of the design-stream courses

A typical set of activities involved in the engineering design process is shown in Fig-2. Design is unique in the sense that the activities are not ordered linearly, but are iterative in nature. At any stage of the design process, it may become necessary to revisit a previous step for improvements, before returning back to the current activity; thus the two-way connecting arrows. All the design courses are taught in a group-based active learning environment focusing on problem-based (PBL) and project-based learning (PjBL). The idea is to nurture the ability of handling open-ended problems, lifelong learning, independent learning, and critical thinking, all needed for creativity and innovation.

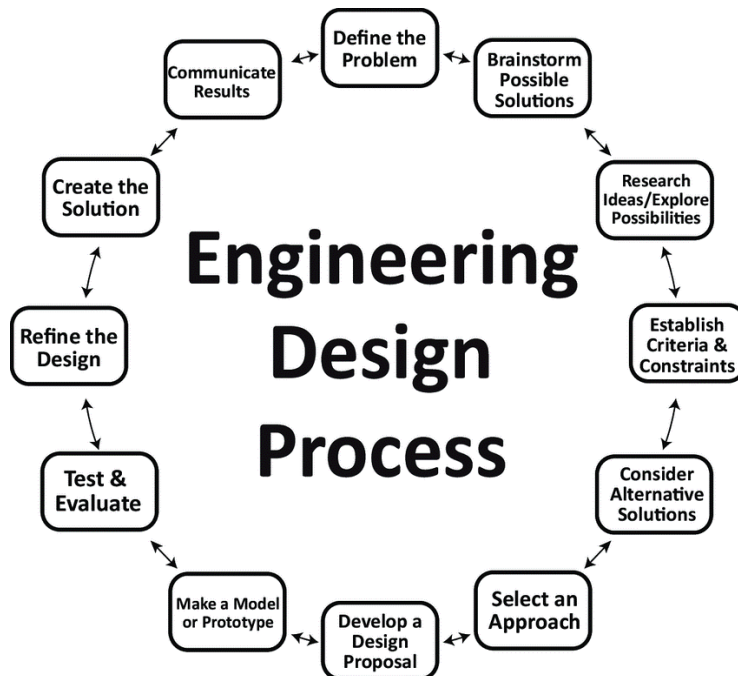


Figure-2 The engineering design process

Figure-3 is a rather unique at-a-glance source. Compiled from various sources, it is an almost all-inclusive list of techniques to help generate alternative design concepts for new engineering products [Dieter and

Schmidt 2020; Ullman 2017]. Some of them are routinely used in our Product Design and Capstone Design courses and Final Year Project I and II.

Technique	Description	Goal
Brainstorming	Group-based or individual activity to rapidly generate as many ideas as possible without judgment.	Quantity over quality; refine ideas later.
Mind Mapping	Visual representation of ideas, starting from a central concept and branching out.	Explore connections and stimulate associative thinking.
Morphological Analysis	Break down the design problem into components or parameters and explore combinations of options for each.	Generate new configurations by recombining elements systematically.
TRIZ (Theory of Inventive Problem Solving)	A systematic approach based on patterns of problem-solving in engineering and technology.	Use established principles to resolve contradictions and innovate.
SCAMPER	A checklist-driven technique that asks questions like: Substitute, Combine, Adapt, Modify, Put to another use, Eliminate, Reverse.	Stimulate creativity by rethinking existing ideas.
Reverse Engineering	Analyze existing solutions to understand how they work and identify opportunities for improvement or new applications.	Gain inspiration or improve upon prior designs.
Analogy and Biomimicry	Draw inspiration from natural systems or other domains to solve engineering problems.	Leverage successful strategies from other fields.
Design Thinking Workshops	Structured process involving empathizing, defining, ideating, prototyping, and testing.	Foster user-centered and iterative idea generation.
Delphi Method	Gather expert opinions iteratively to converge on innovative concepts.	Tap into collective expertise for complex problems.
Random Input	Introduce unrelated stimuli (e.g., random words or images) to spark new associations.	Break habitual thinking patterns and explore novel directions.
Functional Decomposition	Break the system or problem into smaller functions and brainstorm alternatives for each function.	Innovate by rethinking functionality at a granular level.
Affinity Diagrams	Group ideas based on their natural relationships to uncover hidden connections.	Organize ideas and identify themes for new directions.
Constraints Relaxation	Temporarily remove or relax constraints to explore more radical ideas.	Expand the solution space.
Role-Playing or Scenario Simulation	Imagine how different stakeholders or environments would interact with the system.	Uncover unmet needs or alternative perspectives.
Crazy 8s	Sketch 8 different ideas in 8 minutes to encourage quick and diverse thinking.	Prioritize divergent thinking in a time-constrained setting.
Design Heuristics	Use heuristic cards or guidelines tailored to engineering challenges.	Systematically generate solutions based on best practices.
Forced Connections	Deliberately combine unrelated ideas or concepts to create innovative solutions.	Explore unexpected synergies.

Figure-3 Techniques for concept generation, with short descriptors and goals

Novel Contributions of this Work

The truly novel contributions of this paper — those that set it apart from existing literature in creativity and engineering education — are summarized below.

Integration of AI and Creativity in Engineering Education

While previous research has discussed creativity in engineering education, this paper uniquely explores the role of artificial intelligence (AI) as a tool for fostering creativity among engineering students. It highlights how AI can be leveraged for personalized learning experiences, interdisciplinary collaboration, and rapid prototyping, which is an emerging topic that few existing papers in this domain have explored in depth.

Comprehensive Mapping of Creativity Techniques for Engineering Design

The paper provides an extensive and structured compilation of concept generation techniques, many of which are not typically found in a single resource. Figure 3, which details methods such as SCAMPER, Delphi Method, TRIZ, Functional Decomposition, and Crazy 8s, offers a unique, synthesized framework tailored specifically for engineering design education. This detailed mapping is more structured and extensive than what is found in prior literature.

Design-Centric Approach to Embed Creativity in a Full Mechanical Engineering Curriculum

Unlike many papers that focus on isolated creativity-focused courses, this work presents a curriculum-wide approach by integrating creativity threads across multiple courses — from Statics and Engineering Drawing to Capstone Design and Final Year Projects. The deliberate scaffolding of creativity throughout different levels of education is a unique contribution that provides a model for other institutions to follow.

Bridging Engineering Design with Established Creativity Research

While many papers acknowledge that creativity is essential in engineering, this work directly connects established creativity theories (Torrance Tests, Wallas' four-stage creativity model, and Rhodes' Four Ps framework) with the engineering design process. This interdisciplinary perspective is relatively rare and helps ground engineering creativity in broader psychological and educational research.

Reevaluation of Accreditation Standards to Include Creativity as a Core Engineering Competency

The discussion on how ABET, ENAEE, and the Washington Accord are evolving to recognize creativity as a key student outcome is an important contribution. The paper not only reports these trends but also proposes specific ways accreditation frameworks can further embed creativity assessment into engineering programs, a perspective that is often missing in prior research.

Active Learning Strategies for Engineering Creativity, Beyond Standard PBL

While project-based learning (PBL) is well-documented in engineering education, this paper expands on additional strategies such as collaborative reasoning, ideation notebooks, and structured design heuristics that are not commonly emphasized together in the literature. Inclusion of even a few of these in engineering design instruction (or any creativity based exercise), and translation into student practice, can promote a culture of sustained creativity and innovation.

Conclusions

Creativity in engineering education is no longer an optional enhancement but a fundamental necessity for addressing the complex challenges of modern technology and society. As demonstrated throughout this paper, the integration of creativity into engineering curricula fosters innovative thinking, enabling engineers to develop solutions that are not only technically proficient but also sustainable, efficient, and adaptable. The shift from traditional, technically focused instruction to approaches that emphasize creativity, such as project-based learning, interdisciplinary collaboration, and design thinking, is critical to preparing engineers for a rapidly evolving world. By leveraging tools and frameworks that encourage novel ideation

and problem-solving, this paper shows how engineering education equips students to thrive in industries driven by advancements in automation, artificial intelligence, and smart manufacturing.

The work of E. Paul Torrance has been described, emphasizing that the adoption of creativity-focused methodologies underscore the way creative skills can be inculcated in students, providing educators with effective and actionable strategies. Institutions that embrace this paradigm will ensure their graduates are well-positioned to address both conventional and emerging engineering problems, contributing meaningfully to global innovation. Postulating that engineering design is the activity most directly related to creativity and innovation, this paper describes the design process, the design-stream courses in our Mechanical Engineering program, and the various elements and techniques used to generate new ideas and concepts. This approach can be adapted to fit other engineering, science, and non-engineering disciplines. Through sustained efforts in integrating creativity into the curriculum, engineering (and other professions) can look forward to a future led by innovative thinkers capable of shaping the next generation of products, systems, and solutions.

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